Main avenues of research

- Individual and organizational decision-making
- Conflicts and stressful situations derived from work-family reconciliation
- Management of personal life and professional career
- Family-responsible policies and culture

ORGANIZATIONAL LEVEL

CULTURAL CONTEXT

INDIVIDUAL LEVEL
Research Projects

• **CISMS II**
  We have been conducting this international project since 2005 in conjunction with 25 other academic institutions. Its goal is to examine in further depth the key cultural differences within the work-family conflict in the various countries and thus contribute to the integration process of different collectives, expatriates or immigrants.

• **Project 3535**
  A large-scale international project focusing on studying the work-family conflict in a multicultural and interdisciplinary way, while also including both macro and micro components. This project has been underway for three years now.

• **IFREI**
  IESE’s Family-Responsible Employer Index is a study whose first edition was launched in Spain in 1999. It is currently being developed in Europe, Latin America, and other countries around the world.