

The impact of cultural identity on effective global leadership and teamwork

On a multinational work team, are you an assimilated local or a global ambassador? Working abroad, your unique cultural identity *vis-à-vis* your home and host countries, as well as your global outlook, impacts team effectiveness and how you are perceived as a leader. Research by Yih-Teen Lee and B. Sebastian Reiche sheds light on how.



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In self-managed teams working across borders, how do team members' unique cultural identities boost or hinder output? This research points to some answers.

Based on: "Navigating between Home, Host, and Global: Consequences of Multicultural Team Members' Identity Configurations" by [Yih-Teen Lee](#), Aline Masuda, Xin Fu and [B. Sebastian Reiche](#), *Academy of Management Discoveries*, vol. 4, no 2. Used with permission from the Academy of Management.



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