

## **I-Deals: keys to ensure that personalized work arrangements benefit everyone**

**Idiosyncratic deals for career customization can enhance employees' performances and benefit the organization, too. A study by Mireia Las Heras and co-authors points out some of the mechanisms and effects of these agreements.**



April 10, 2018

**I-Deals: Keys to Ensure That Personalized Work Arrangements Benefit Everyone**  
from **IESE Business School**



[//www.slideshare.net/slideshow/embed\\_code/key/7JT9nN2EXvEEcw](https://www.slideshare.net/slideshow/embed_code/key/7JT9nN2EXvEEcw)

[www.iese.edu/insight](http://www.iese.edu/insight)