

Authors	Title
CONCURRENT SESSIONS I - MONDAY 12th 16:15 - 17:30	
VIRTUES AT THE WORKPLACE Room G-303	
Rozeboom, Grant	Modesty, Civility, and Humility at Work: The Virtues of Relating as Equals
Diez Deustua, Jose Mele, Domenec [Chair]	Rectifying in Managing Organizations. A Virtue Ethics Approach
Ruiz-Palomino, Pablo Linuesa-Langreo, Jorge González-Fernández, M.Teresa	How 'serving' the employees can make them go the extra mile: The perspective taking and servant attitude path
RELATIONAL DIMENSION OF WORK (I) Room G-304	
Dubey, Anne-Sophie	Towards a Comprehensive Taxonomy of Egalitarian Work Relations
Elvira, Marta McAllum, Kirstie	Caring about meaningfulness? How relational others shape care workers' experience of meaningful work
Arias Padilla, Diego [Chair]	Can Gift-Giving affect Team Performance?
COMMON GOOD, LOVE AND HUMAN FLOURISHING Room G-305	
Bhojani, Zahra Kantor, Linda Kurucz, Elizabeth Nicholson, Jessica	Leading for the Integral Common Good: 'Staying with the Trouble' Through Mindfulness Practice
Szypulewska-Porczyńska, Alina Horodecka, Anna Zdunska-Leseux, Edyta	Detecting significance of the common good for innovation at the workplace
WORK AND NEW TECHNOLOGIES Room G-306	
Mea, William J. Eicher, James P., Fields, Stephen M	Artificial Intelligence and Hope Amidst Exponential Complexity
Rocchi, Marta Capone, Luca Bertolaso, Marta [Chair]	What is Digital Ethics?

Villegas-Galaviz, Carolina Fernández-Fernández, José-Luis	Moral Distance and AI in organizations
SOLIDARITY AND DECENT WORK Room G-307	
Marie-Noelle, Albert Nadia, Lazzari Dodeler Yves, Ohin	Solidarity between persons to move from the dialectic individualism-collectivism: Is it a utopia?
Mackett, Odile	Decent work in the South Africa macroeconomy: Who are the winners and losers?
Gutián, Gregorio [Chair]	Solidarity and the future of work. Exploring offshore outsourcing from a Catholic Social Teaching perspective
SPECIAL TRACK: LABOREM EXERCENS, 40 YEARS LATER (I) Room G-308	
Michaelson, Christopher	The Meaning of the Subjective and Objective Dimensions of Meaningful Work
Friesen, Geoffrey	Holiness through Work: Commemorating the Encyclical Laborem Exercens.
Franks, Angela	John Paul II's Metaphysics of Labor
Savage, Deborah	Confronting a Technocratic Future: Women's Work and the Church's Social Vision
CONCURRENT SESSIONS II - MONDAY 12th 18:00 - 19:40	
HUMAN FLOURISHING AT THE WORKPLACE G-303	
Aranzadi, Javier	THE SOCIAL DIVISION OF LABOR AND PERSONAL REALIZATION: THE FIRM AS AN INCLUSIVE ORGANIZATION
Scalzo, German Akrivou, Kleio Fernandezs, Manuels G [Chair]	After MacIntyre: Towards a Personalist Virtue Ethics Approach to Business and Leadership
Hummels, Harry Nullens, Patrick	Other-wise Organising. A Levinasian approach to agape in work and business organisations
WORK AND HUMAN DIGNITY Room G-304	

Marek, Agnieszka [Chair]	Human Dignity and Flourishing in Talent Management
García Sabater, Antonio Borja	The right to work of persons with disabilities from the encyclicals <i>Laborem Exercens</i> and <i>Fratelli Tutti</i>
Muñoz Traver, Quim	Good work: the choice of employment as an essential ethical decision according to a teleological view of human existence
Babbar, Mansi K. Singh, Reetesh	Workplace Diversity Leads to Organizational Effectiveness: A Conceptual Model
WORK AND THE PURPOSE OF BUSINESS Room G-305	
Lleo de Nalda, Alvaro Fernando-Ruiz Pérez Rey Peña, Carlos Chinchilla Albiol, Nuria Velaz Rivas, Iñaki [Chair]	PURPOSE STRENGTH PROJECT: EVIDENCE-BASED KNOWLEDGE FOR DEVELOPING PURPOSE-DRIVEN COMPANIES
Secchi, Davide	TOWARDS A DYNAMIC AND DISTRIBUTED STAKEHOLDER THEORY
Martin, Felix	ORGANIZATIONAL IDENTIFICATION AND CSP
ANTHROPOLOGICAL BASES FOR THE WORK OF THE FUTURE Room G-306	
Marrucci, Anna Ciappei, Cristiano Zollo, Lamberto Rialti, Riccardo	Anthropomorphic based technology acceptance: The role of Legitimacy 4.0
Mercado, Juan A. Valenzuela, Pía [Chair]	Philosophical Anthropology and Psychology at Work. Fredrickson's 'Broaden-and-Build Theory' and Polo's Suggestions for the Workplace
Alcalá-Santaella Oria de Rueda, Pablo	Laborem Exercens 4.0
Peñarrubia Carrión, Juan-Pablo Domingo Moratalla, Agustín	Talent and virtue in the digital age. Applying MacIntyre to ICT professionalism.
ETHICAL PARADOXES AT THE WORKPLACE Room G-307	
Danaj, Eriselda [Chair]	To be honest, I don't have time. So, I don't have time to be honest. Task time scarcity and dishonesty.
Robson, Angus	Merciless corporations, anyone?

Demuijnck, Geert	Measuring performance vs. evaluative abstinence. A paradox of mutual respect and dignity in the workplace.
SPECIAL TRACK: LABOREM EXERCENS, 40 YEARS LATER (II)	
	Room G-308
Maspero, Giulio	The Bible and the Fathers of the Church on Work
Turnbull, Richard	Laborem Exercens: A Protestant Appreciation
Schlag, Martin [Chair]	Contemplation in Work? The notion of contemplation of St. Josemaria Escrivá
CONCURRENT SESSIONS III - TUESDAY 13th	
	15:30 - 16:45
BUSINESS AND SOCIETY	
	Room G-303
Quaranta, Cristina Di Carlo, Emiliano [Chair]	Towards a multi-dimensional leadership for the common good for business and society
Roncella, Andrea Calef, Andrea	The 'integral ecology' as a contribution for the contemporary human being to rediscover his place in the community-corporation
Crespo Garrido, María	La fiscalidad empresarial a examen: transparencia vs eficiencia
RETHINKING THE FUTURE OF WORK	
	Room G-304
Asslaender, Michael S. [Chair]	Broken Promises – The Probable Futurity of the Laboring Class (Re-Assessed)
Mandray, Sara Deslandes, Ghislain	Respectus: A New Polar Star in the Future Sky of Work?
Crespi, Isabella	Re-thinking family-work interface in Italy: an analysis of promising and innovative practices
ETHICAL ISSUES OF NEW TECHNOLOGIES	
	Room G-305
Bai, Yan [Chair]	Artificial Intelligence and a Microperspective of Corruption: How Human-AI Collaboration Affects Individuals' Cheating Behavior

Vosen, Eva	A Ricoeurian Approach Towards Unpleasant Memories on the Web in a Recruitment Context
Bazela, Maciej	Can the 4th industrial revolution be a solution to the challenges of ageing society?
ETHICAL ISSUES AT WORK FROM A CROSS-CULTURAL PERSPECTIVE	
Room G-306	
Hennig, Alicia Romar, Edward	Learning from Japanese Businesses: Reconciling Ethics with Operational Excellence
Sarmiento, Frances Jeanne	Commodity or Resource: How the Philippines Treats Labor in Principle and in Practice
Almahmoud, Hamoud Cejudo, Rafael [Chair]	Work values in the Arab world through journalistic codes of ethics
RELATIONAL DIMENSION OF WORK (II)	
Room G-307	
Boschetto, Emiliano Quintarelli, Emanuele Bertolaso, Marta	Managerial Sustainability & Relational Workplaces
Bosch, Magdalena [Chair]	Anthropological Ground of Relational Dignity
Cruz Figueiredo, Fernanda Mercado, Juan Andres	Leonardo Polo's contributions to people-centered approaches in Human Resource Management
MEANINGFUL WORK, LOYALTY AND TRUST	
Room G-308	
Aranzadi, Javier [Chair]	MARKETS, FIRMS AND MEANINGFUL WORK: OBJECTIVE AND SUBJECTIVE ASPECTS OF WORK
Marco, Ginés	Can the virtue of loyalty become an essential factor in promoting meaningful work?
Carbonell Valin, Miguel Domingo Moratalla, Agustín	LEADERSHIP AND TRUST 4.0. TEAM WORK FOR DIGITAL TRANSFORMATION