

Future Female Leaders Award



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1. INTRODUCTION

Are you a young professional woman with big accomplishments and even bigger goals?

IESE Business School strives to develop leaders who will have a positive impact on people, companies, and societies. We know women leaders have unique values but often face barriers. We want to help women win because we believe that in diverse inclusive cultures where everybody is able to thrive, companies and society wins.

In 2023, the annual Future Female Leaders Award was launched to recognize young professional women who embody IESE's mission, with the objective of empowering them to realize their potential. The goal of this award is to support talented, ambitious women who aspire to invest in their personal and professional development by providing them with a unique learning experience. Awardees will gather on IESE's Barcelona campus with other like-minded women to gain knowledge on women in business, grow their network and be part of IESE's global community of female leaders.

2. AWARDS

Awardees will be entitled to:

- an invitation to attend [IESE's Women in Business Conference in Barcelona](#) (January)
- attend networking events and career development sessions at IESE's Barcelona campus as part of the 3-day agenda*
- receive two nights' hotel accommodation in Barcelona and meals
- flight reimbursement of up to 300 euros will be given to awardees traveling from outside of Europe and UK.**
- application fee waivers for those who choose to apply for IESE's full-time MBA program.***
- FFLA scholarships if admitted to the full-time MBA program and are top performers in the application process. Past FFLA awardees have received scholarships ranging from 5,000 to 50,000 euros upon enrolling in the full-time MBA.

**The full agenda for the three day event will be confirmed in December.*

***Awardees traveling from Europe and UK will have to cover their own travel expenses. Awardees traveling from outside of Europe and UK will be reimbursed up to 300 euros for their flights after the event. Reimbursement may take up to 2 months.*

****Being selected for the Future Female Leaders Award does not guarantee that a candidate would be admitted to any of IESE's programs.*

3. WHO WE ARE LOOKING FOR?

IESE will select a small number of young professional women who embody IESE's mission, are focused on developing their careers and on making a positive impact in the world. The selection criteria are women who:

- Have 2-10 years of work experience
- Have demonstrated academic and professional excellence
- Exemplify IESE's values of integrity, spirit of service and excellence
- Are committed to being actively involved in the FFLA and IESE community in the future

IESE alumni and current students are not eligible but may nominate women who meet the criteria by emailing their recommendation to Camille Chow at CChow@iese.edu.

Please note that eligibility for this event requires that applicants are not currently enrolled in or committed to another business school. We kindly reserve the right to withdraw invitations should this condition not be met.

4. TESTIMONIALS FROM FFLA AWARDEES

"Although the event lasted only three days, its impact on me was profound. Particularly, the networking sessions provided ample opportunities to connect with other attendees, exchange opinions, and obtain valuable insights from this incredible event, thus enhancing the overall learning experience. I also want to emphasize the fantastic atmosphere fostered by the IESE admission team and WIB members, which made us feel comfortable and encouraged deeper conversations."

"I particularly enjoyed how well organized everything was, and the learnings were truly inspiring. Additionally, I really enjoyed the insightful conversations that arose among the girls, as well as the positive atmosphere, greatly enhanced the experience. I feel truly grateful to be part of this amazing community of women that has been created. It was an incredible experience."

"One of the highlights for me was the opportunity to connect with successful women from different nationalities. It was incredibly inspiring and motivating to hear their stories and perspectives. Additionally, I was thoroughly impressed by the outstanding quality and expertise of the conference speakers. They truly serve as role models in their respective fields."

"It was incredibly motivating to be part of the event. The people make everything and the group was very well curated. It was a very enriching experience and I'm already applying learning from the event."

5. FFLA AWARDEE PROFILES



Christa Zacharia, MBA 25

Nationality: Australia

Pre-MBA Role: Senior Development Manager, Lendlease (UK)

Post-MBA Role: Boston Consulting Group (UK)



Paula España, MBA 25

Nationality: Mexico

Pre-MBA Role: Transformation Manager, PepsiCo (Mexico)

Post-MBA Role: Senior Product Manager, Amazon (UK)



Sarah Buckley, MBA 25

Nationality: United States

Pre-MBA Role: Content FP&A, Netflix (United States)

Summer Internship: Bain (UK)

Read more about FFLA Awardee 2023, Sarah Buckley's story [here](#).

FUTURE FEMALE LEADERS AWARD



Cecilia Retana, MBA 26

Nationality: Spain

Pre-MBA Role: Corporate Tax Consultant, Farmacia Bronte (Spain)

Post-MBA Role: Business Planning Manager, The Bicester Collection (Spain)



Joana Alemão Gomes, MBA 26

Nationality: Portuguese

Pre-MBA Role: Market Insight Team Leader, NOS SGPS (Portugal)

Post-MBA Role: Associate, McKinsey & Company (Portugal)



Sanjna Gupta, MBA 26

Nationality: Germany

Pre-MBA Role: Associate Business Development Manager, GS, Qiagen (Germany)

Post-MBA Role: Global Leadership Program, Werfen (Spain)

6. APPLICATION PROCESS

Please refer to our website for the application form and deadlines:
<https://apply.iese.edu/futurefemaleleadersaward/>

The application is typically open from mid-September to end-October every year, and consists of a written essay and a video essay. Applicants will be notified of the outcome by November and will have to confirm their participation by December.

7. FAQs

a) Can I apply for FFLA if I am enrolled or am planning to enroll in another MBA program?

IESE FFLA is only open to women who are not currently enrolled or are not planning to enroll in another MBA program.

If you are selected as an FFLA awardee and are enrolled or planning to enroll in another business school, we kindly reserve the right to withdraw your invitation.

b) Can I apply for FFLA if I do not have a GMAT or GRE score?

Yes, we do not require a GMAT or GRE score in the FFLA application.

c) Will my FFLA application affect my application for the full-time MBA?

No, the outcome of the FFLA application will not influence the final decision for your full-time MBA application.

d) If I am invited to join FFLA, can I invite my friends to attend any of the events?

No, the application process for FFLA is very competitive and awardees are carefully selected. There are limited spaces available for awardees, and unfortunately we are not able to accommodate non-awardees during the 3-day agenda.

e) If I am invited to join FFLA but am not able to attend the events in person in Barcelona, is there any option to join online?

The main objective of FFLA is for participants to connect with and learn from like-minded female leaders through a curated 3-day program on our Barcelona campus. We encourage you to apply only if you are prepared and available to travel to Barcelona to join us. If you are not able to travel due to unforeseen circumstances, please inform us as soon as possible so that we may give your seat to another deserving participant. Unfortunately there is no option to participate online.